



MINISTRY OF DEFENCE

# INTERNAL NEWS RELEASE

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## **Civilian Staff Internal Recruitment - Priority Redeployment Pool Status Afforded to Service Spouses and Family Members**

From July 2009 a number of process and policy changes will be implemented as part of the civilian staff Internal Recruitment “Deep Dive” project, aimed at delivering a quicker, slicker and more efficient means of ensuring the MOD gets the right people to the right posts at the right time.

As a Department we are committed to provide greater assistance to spouses and families of Service personnel to find alternative employment in the public sector when they relocate. As part of the process changes taking effect in July, Service spouses and family members who already work for the Department in a permanent post will be offered priority consideration through the Redeployment Pool (RDP), to help identify a suitable post at the new location.

The Redeployment Pool was created to give priority consideration for advertised posts at the same substantive grade to surplus staff. This process has been outstandingly successful in placing surplus personnel in posts and the extension to Service spouses and family members is a positive step change in recognition of the some of the disadvantages they face. This change supports the principles contained within the Service Personnel Command Paper that contains over 40 commitments aimed at ending any disadvantage imposed by the unique demands of Service life, and providing special treatment where appropriate.<sup>1</sup>

### **Where to go for more information**

Full details on the process can be found in the Operation of the Redeployment Pool Policy Rules and Guidance which is accessible from the People Services Channel on the Defence Intranet.

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<sup>1</sup> The Service Personnel Command Paper covers many aspects of daily life: healthcare provision, education and skills, accommodation and employment opportunities. It includes around 40 specific improvements to enhance the level of support to Service Personnel, families and veterans.